



Coaches Code of Conduct (Recreational Program)

As a Coach I represent the Club, my community and my team and I agree to act accordingly at all times.

I will abide the Laws of the Game, the Club's Constitution, By-Laws, Policies & Procedures and Rules & Regulations and shall always support and uphold them.

I understand that being a coach is a position of trust. I will be a positive role model for my players and will maintain my personal integrity and dignity at all times.

I will never coach a game or conduct a practice or training session under the influence of drugs or alcohol.

I will never swear, use profanity or make obscene gestures, or engage in any inappropriate behavior or conduct, at any time.

I will always remember that my players are involved in Club Programs for fun and enjoyment, and I will do everything possible to keep the game fun and enjoyable. I am a youth coach and understand that the game is for the children, not the adults.

I will always have a positive attitude and praise my players for trying hard, playing fair and doing their best, regardless of the outcome of the game.

I will never criticize or yell at any player for making a mistake. I will not tolerate any physical or verbal abuse in youth sports.

I understand that winning is a consideration, but not the only one, nor the most important one. I will place the well-being of every player above my personal desire to win. I will be humble in victory and gracious in defeat.

I will teach my players basic skills, techniques and strategies, and will give all my players the opportunity to improve their skills, gain confidence and develop self-esteem at practice and in games.

I will always display good sportsmanship and fair play, and encourage the same from my players, colleagues, opponents, parents and spectators.

I will treat my players in a fair and equal manner. I will stress that teamwork and being a team player are more important than individual goals.

I will be respectful of parents, treat them fairly and with dignity. I will establish and use the 24-Hour Rule to address any difficult situations and seek assistance from the convener or a Club Director, if necessary.

I will abide by the Club's Fair Play Policy and ensure that each player plays as much as possible and at least 1/2 of each game. I will never, knowingly or intentionally violate the Club's Fair Play Policy.

I will abide by the Club's Privacy Policy and NOT to disclose any personal information concerning a player or a parent to anyone.

I will report any racism, harassment, or physical, mental or sexual abuse of any kind involving a player, coach, administrator, or member of the Club.

I will abide by the OSA's Harassment Policy.

I acknowledge that the Game is intended to be free of any discrimination of any kind and I agree to abide by the Ontario Human Rights Code at all times while carrying out my duties as a Coach for the Erin Mills Soccer Club.

I acknowledge that kids have a better soccer experience if all teams are competitive, therefore I will cooperate with any team balancing and the movement of players between teams as directed by the Convener or a Director of the Club.

I will encourage the participation of all players in games and practices, regardless of their knowledge, skills, or abilities, and irrespective of their physical or mental challenges, as may be applicable.

I will endeavor to conduct a weekly practice and encourage players to participate in the Club's Centralized House League Training Program.

I will encourage players to play for the All-Star Team and/ or to play as a call-up on any other Club Team, if requested.

I will maintain proper record-keeping re: player information (team roster, medical concerns/ injury authorization, email address, emergency numbers for parents).

I will ensure that the tone and content of any e-mails is professional and appropriate and is respectful of all participants, especially any players and copy the Club/ convener.

I will maintain an open line of communication with my players and parents. I will explain the goals and objectives for the team, as well as the rules of the game and the policies of the Club, whenever requested or necessary, to the best of my ability.

I will inspect all equipment & fields on a regular basis to ensure the safety of my players.

I will ALWAYS wear my Coaching Shirt at ALL games and practices.

I will make sure that all players are ready and dressed to play (shirt tucked in, no jewelry, proper shoes, shin pads are MANDATORY, no plaster casts, and eyewear must be properly securing with eyeglass strap).

I will respect the referees and their authority during every game. I will never dispute, challenge or excessively argue any referee decision, or confront any referee or league official at the field before, during or after the game. Whenever necessary, I will take the time to calmly, rationally, and respectfully discuss any situation or call made during a game with a referee or league official.

I acknowledge that if I fail to abide by this Code of Conduct, I will be subject to disciplinary action by the Club that could include fines, suspensions (Game(s) or Season) or my removal as a Coach